



Integrated Management System Policy Statement

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Whitemountain, part of the Breedon Group, are a leading Contracting and Materials business operating throughout the UK and Ireland, specialising in Civil Engineering, Highway Engineering, Airfield Engineering, Aggregate Production, Importation and Distribution of Bitumen, Production and Distribution of Ready-Mixed Concrete, Concrete Blocks and Bricks, Production and Distribution of Sand, Waste Management, and Green Energy.

We have established an Integrated Management System designed to comply with the requirements of ISO 9001: 2015, ISO 14001: 2015 and BS OHSAS 18001: 2007. We are fully committed to complying with the requirements of the following National Highway Sector Schemes: NHSS 7, 8, 12A/B, 12D, 13 and 16. We perform related laboratory activities in compliance with the requirements of ISO 17025:2017. Our certified Quality Management Systems enable us to produce and supply CE marked Aggregates and Bituminous Products to our customers.

We are committed to an operating philosophy based on openness in communication, integrity in serving our customers, fairness and concern for our employees and our responsibility to the communities within which we operate or may affect. Our vision is to exceed customer expectations for quality, safety, environmental performance, sustainability, cost, delivery and value. Additionally, we are dedicated to creating a profitable business culture that is based on the following principles.

OUR PEOPLE

Whitemountain are committed to equality in employment opportunity and rewards, embracing wholeheartedly the cultural diversity within the communities we call home. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs. Whitemountain are committed to:

1. Creating and nurturing an environment of success based on honesty and integrity;
2. Empowerment through training and communication;
3. Individual growth and equal opportunity;
4. Prevention of accidents and incidents;
5. Designing and providing a safe and secure work environment;
6. Fulfilling compliance obligations and continual improvement within the IMS to enhance performance.

OUR CUSTOMERS

Customer needs are paramount and represent the highest priority within our business. Our obligation is to proactively seek out and define customer needs while addressing all requests expeditiously.



OUR COMMUNITY & ENVIRONMENT

Whitemountain are committed to supporting the communities within which we operate. We believe in the practice of social responsibility and encourage similar behavior in our employees and suppliers. We support the conservation of the physical environment and, as such, our environmental commitments include:

1. Protection of the environment;
2. Conformity to compliance obligations;
3. Continual improvement;
4. Prevention of pollution and sustainable use of resources.

OUR WELLBEING

We proactively comply with all applicable health and safety, legal and regulatory requirements to which we subscribe in order to:

1. Prevent accidents and work-related ill health by managing health and safety risks in the workplace;
2. Provide clear instructions and information, and adequate training, to ensure employee competence;
3. Engage and consult with employees on day-to-day health and safety issues;
4. Implement emergency procedures in case of fire or other significant risks;
5. Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.

OUR QUALITY

Whitemountain are committed to achieving competitive excellence and providing our customers with products and services designed, produced and maintained to meet or exceed their expectations by:

1. Complying with all customer, statutory and regulatory requirements;
2. Enabling employees to achieve business and professional goals;
3. Continually improving our processes via our IMS;
4. Extending our IMS practices throughout our Supply Chain.

Beginning with a clear definition of customers' expectations, we strive to consistently meet or exceed them. We adhere to all applicable standards and customer specific requirements and endeavor to provide processes that ensure we achieve this in order to build a robust and class leading business.

A handwritten signature in black ink, appearing to read "Aidan Mullan".

Aidan Mullan

Managing Director